The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.cvtrust.org/plan-</u> documents . For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.cvtrust.org</u> or call 1-800-288-9870 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$250 Individual/\$500 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Preventive care</u> , office visits and <u>prescription drug coverage</u> are covered before you meet your <u>deductible</u>	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$2000 Individual/\$4000 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, health care this plan does not cover, pharmacy cost share for members enrolled in Medicare Part D prescription benefits	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes, for a list of preferred providers, see <u>www.anthem.com/ca</u> or call 1- 800-234-4333	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.



All <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies. You may be responsible for paying additional <u>out-of-network</u> provider charges. You might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance</u> billing).

Common Medical Event	Services You May Need	What You Will PayNetwork ProviderOut-of-Network Provider(You will pay the least)(You will pay the most)		Limitations, Exceptions, & Other Important Information
lf you visit a health	Primary care visit to treat an injury or illness	\$20 <u>copay</u>	\$20 <u>copay</u>	For non-emergency medical and dermatology issues, contact MDLIVE for a \$0 <u>copay</u> .
care <u>provider's</u> office	<u>Specialist</u> visit	\$20 <u>copay</u>	\$20 <u>copay</u>	1-888-632-2738 or mdlive.com/cvt
or clinic	Preventive care/screening/ immunization	No charge	No charge	
If you have a test	Outpatient <u>Diagnostic test</u> (x- ray, blood work)	Non-Hospital: - 20% <u>coinsurance</u> Hospital: After <u>deductible</u> , Lab work \$50 copay/ Imaging \$75 copay Plus 20% <u>coinsurance</u>	Non-Hospital: - 20% <u>coinsurance</u> Hospital: After <u>deductible</u> , Lab work \$50 copay/ Imaging \$75 copay Plus 20% <u>coinsurance</u>	If you choose to use a non-hospital (e.g. physician's office, independent lab, imaging center that do not bill as a hospital) you will avoid the additional \$50 <u>copay</u> for lab work and \$75 <u>copay</u> for imaging_services; <u>Preauthorization</u> may be required
	Outpatient Imaging (CT/PET scans, MRIs)	Non-Hospital: - 20% <u>coinsurance</u> Hospital: After <u>deductible</u> , \$75 <u>copay</u> plus 20% <u>coinsurance</u>	Non-Hospital: - 20% <u>coinsurance</u> Hospital: After <u>deductible</u> , \$75 <u>copay</u> plus 20% <u>coinsurance</u>	If you choose to use a non-hospital (e.g. imaging center, clinic, urgent care that do not bill as a hospital) you will avoid the additional \$75 <u>copay</u> ; <u>Preauthorization</u> required
If you need drugs to	Generic drugs	See pharmacy SBC	See pharmacy SBC	
treat your illness or condition	Preferred brand drugs	See pharmacy SBC	See pharmacy SBC	
More information about prescription drug coverage is available at www.cvtrust.org/plan- documents	Non-preferred brand drugs	See pharmacy SBC	See pharmacy SBC	Pharmacy coverage provided by another vendor
	Specialty drugs	See pharmacy SBC	See pharmacy SBC	
lf you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Non-Hospital: - 20% <u>coinsurance</u> Hospital: After <u>deductible</u> , \$250 <u>copay</u>	Non-Hospital: - 20% <u>coinsurance</u> Hospital: After <u>deductible</u> , \$250 <u>copay</u> plus 20%	If you choose to use a non-hospital (e.g. ambulatory surgery center, endoscopy center that do not bill as a hospital) you will avoid the additional \$250 <u>copay</u> ; <u>Preauthorization</u> may

Common		What You Will PayServices You May NeedNetwork Provider (You will pay the least)(You will pay the most)		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need			Information
		plus 20% <u>coinsurance</u>	<u>coinsurance</u>	be required
	Physician/surgeon fees	20% coinsurance	20% coinsurance	
If you need immediate	Emergency room care	Emergent visit - \$100 <u>copay</u> / Non-emergent visit - \$175 <u>copay;</u> Plus 20% <u>coinsurance</u>	Emergent visit - \$100 <u>copay</u> / Non-emergent visit - \$175 <u>copay;</u> Plus 20% <u>coinsurance</u>	<u>Copay</u> will be higher if emergency room is used for a non-emergent visit. <u>Copay</u> waived if admitted
medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	
	Urgent care	\$20 <u>copay</u>	\$20 <u>copay</u>	For non-emergency medical and dermatology issues, contact MDLIVE for a \$0 <u>copay</u> . 1-888-632-2738 or mdlive.com/cvt
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	20% coinsurance	
stay	Physician/surgeon fees	20% coinsurance	20% coinsurance	Preauthorization required
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$20 <u>copay</u> or 20% <u>coinsurance</u>	\$20 <u>copay</u> or 20% <u>coinsurance</u>	 \$20 <u>Copay</u> will apply if <u>claim</u> is billed as an office visit. Non-Medicare members use MDLIVE for licensed therapist and psychiatrist visits via secure video a \$0 <u>copay.</u> 1-888-632-2738 or mdlive.com/cvt
	Inpatient services	20% coinsurance	20% coinsurance	Preauthorization required
	Office visits	No charge	No charge	
lf you are pregnant	Childbirth/delivery professional services	20% coinsurance	20% coinsurance	
	Childbirth/delivery facility services	20% coinsurance	20% coinsurance	
	Home health care	20% coinsurance	20% coinsurance	100 visit/calendar year limitation
lf you need help	Rehabilitation services	20% coinsurance	20% coinsurance	
recovering or have other special health	Habilitation services	20% coinsurance	20% coinsurance	Outpatient OT coverage limited to <u>home health</u> <u>care</u> , hospice or home infusion provider
needs	Skilled nursing care	20% coinsurance	20% coinsurance	100 day/calendar year limitation
	Durable medical equipment	20% coinsurance	20% coinsurance	Preauthorization required for amounts above \$1,000

	Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event Services You May Need		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
		Hospice services	No charge	No charge	
	If your child needs dental or eye care	Children's eye exam	No charge	No charge	Limited to the eye exam portion of a preventive visit. You may have other vision coverage not described here
		Children's glasses	Not covered	Not covered	You may have other vision coverage not described here
	Children's dental check-up	Not covered	Not covered	You may have other dental coverage not described here	

Excluded Services & Other Covered Services:

Ser	Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
•	Cosmetic surgery Dental care (Adult) (payable as a self-funded benefit, if bargained to be administered by CVT) Hearing aids Non-emergency care when travelling outside the U.S.	 Infertility treatment Long-term care Private-duty nursing Weight loss programs 	 Routine eye care (Adult) (payable as a self-funded benefit, if bargained to be administered by CVT) Routine foot care 	
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
•	Chiropractic care	Acupuncture	Bariatric surgery	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: CVT Member Services Department at 1-800-288-9870.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

For more information about limitations and exceptions, see the plan or policy document at www.cvtrust.org/plan-documents

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Para obtener asistencia en Español, llame al 1-800-288-9870. 如果需要中文的帮助,请拨打这个号码 1-800-288-9870.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

The plan's overall deductible	\$250
Specialist copay	\$20
Hospital (facility) coinsurance	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

Total Example Cost

\$12.800

In this example, Peg would pay:

Cost Sharing		
Deductibles	\$250	
Copayments	\$0	
Coinsurance	\$1,800	
What isn't covered		
Limits or exclusions	\$70	
The total Peg would pay is	\$2,070	

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

\$250

\$20 20%

20%

The plan's overall deductible	
Specialist copay	
Hospital (facility) coinsurance	
Other <u>coinsurance</u>	
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This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*) Diagnostic tests (*blood work*) Prescription drugs Durable medical equipment (*glucose meter*)

Total Example Cost	\$7,400
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In this example, Joe would pay:

Cost Sharing		
\$250		
\$200		
\$100		
\$3,500		
\$4,050		

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$250
Specialist copay	\$20
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care *(including medical supplies)* Diagnostic test *(x-ray)* Durable medical equipment *(crutches)* Rehabilitation services *(physical therapy)*

Total Example Cost	\$1,900
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In this example, Mia would pay:

Cost Sharing	
Deductibles	\$250
Copayments	\$200
Coinsurance	\$400
What isn't covered	
Limits or exclusions	\$10
The total Mia would pay is	\$860